07/13/2008 08:56

(Rev. 12/2004)

Image# 28991402855

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee Office Use Only 1. NAME OF **USE FEC MAILING LABEL** Example: If typing, type COMMITTEE (in full) OR TYPE OR PRINT over the lines ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC) 630 PLAZA DRIVE SUITE 200 ADDRESS (number and street) Check if different than previously HIGHLANDS RANCH CO 80129 2377 reported. (ACC) **FEC IDENTIFICATION NUMBER** STATE A CITY A ZIPCODE A IS THIS NEW **AMENDED** C00388983 Χ REPORT OR (N) (A) **TYPE OF REPORT** (b) Monthly Nov 20 (M11) Feb 20 (M2) May 20 (M5) Aug 20 (M8) (Non-Election Year Only) Report (Choose One) Due On: Dec 20 (M12) (Non-Election Year Only) Mar 20 (M3) Jun 20 (M6) Sep 20 (M9) (a) Quarterly Reports: Χ Apr 20 (M4) Jul 20 (M7) Oct 20 (M10) Jan 31 (YE) April 15 Quarterly Report(Q1) 12-Day (c) Primary (12P) General (12G) Runoff (12R) July 15 PRE-Election Quarterly Report(Q2) Report for the: Convention (12C) Special (12G) October 15 Quarterly Report(Q3) January 31 Quarterly Report(YE) in the Election on State of July 31 Mid-Year (d) 30-Day Report(Non-election Year Only) (MY) Post -Election General (30G) Runoff (30R) Special (30S) Report for the: Termination Report (TER) in the Election on State of 06 0 1 2008 06 30 2008 through Covering Period I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete. Mr. Dean Johnson Type or Print Name of Treasurer Electronically Filed by Mr. Dean Johnson 07 13 2008 Signature of Treasurer Date NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g. Office **FEC FORM 3X** Use

FE6AN026

Only

SUMMARY PAGE

OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 02/2003) Page 2 Write or Type Committee Name ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC) D D " D 0.6 0 1 2008 0.6 3 0 2008 Report Covering the Period: From: To: **COLUMN A COLUMN B** This Period Calendar Year-to-Date (a) Cash on Hand 2008 186200.98 January 1 (b) Cash on Hand at 201755.41 Begining of Reporting Period 4775.78 36362.21 (c) Total Receipts (from Line 19) (d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 206531.19 222563.19 6(a) and 6(c) for Column B) 1000.00 17032.00 7. Total Disbursements (from Line 31) Cash on Hand at Close of Reporting Period 205531.19 205531.19 (subtract Line 7 from Line 6(d)) 9. Debts and Obligations owed the committee (Itemize all on 0.00 Schedule C and/or Schedule D) 10. Debts and Obligations owed the committee (Itemize all on 0.00 Schedule C and/or Schedule D) This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission 999 E street, NW Washington, DC 20463

> Toll Free 800-424-9530 Local 202-694-1100

DETAILED SUMMARY PAGE OF RECEIPTS

FEC Form 3X (Rev. 06/2004) Page 3

2008

м м 0 6

2008

36362.21

36362.21

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

м м 0 6

0 1 3^D0 Report Covering the Period: From: To: **COLUMN A COLUMN B** I. Receipts **Total This Period** Calendar Year-to-Date 11. Contributions (other than loans) From: (a) Individuals/Persons Other Than Political Committees 27018.41 4515.56 (i) Itemized (use Schedule A) 60.00 7697.73 (ii) Unitemized (iii) TOTAL (add 4575.56 34716.14 Lines 11(a)(i) and (ii) 0.00 0.00 (b) Political Party Committees Other Political Committees 0.00 0.00 (such as PACs) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry 4575.56 34716.14 Totals to Line 33, page 5) 12. Transfers From Affiliated/Other 0.00 0.00 Party Committees 0.00 0.00 13. All Loans Received 0.00 0.00 14. Loan Repayments Received 15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) 0.00 0.00 (Carry Totals to Line 37, page 5) 16. Refunds of Contributions Made to Federal candidates and Other 0.00 0.00 Political Committees 17. Other Federal Receipts 200.22 1646.07 (Dividends, Interest, etc.) 18. Transfers from Non-Federal and Levin Funds (a) Non-Federal Account 0.00 0.00 (from Schedule H3) 0.00 0.00 (b) Levin Funds (from Schedule H5) 0.00 0.00 (c) Total Transfer (add 18(a) and 18(b)).

4775.78

4775.78

19. Total Receipts (add Lines 11(d),

20. Total Federal Receipts

12, 13, 14, 15, 16, 17, and 18(c))

(subtract Line 18(c) from Line 19)

23.

DETAILED SUMMARY PAGE

FEC Form 3X (Rev. 02/2003)

of Disbursements Page 4 **COLUMN A COLUMN B II. DISBURSEMENTS Total This Period** Calendar Year-to-Date 21. Operating Expenditures: (a) Shared Federal/Non-Federal Activity (from Schedule H4) 0.00 0.00 (i) Federal Share..... 0.00 0.00 (ii) Non-Federal Share..... (b) Other Federal Operating 0.00 1532.00 Expenditures..... (c) Total Operating Expenditures 0.00 1532.00 (add 21(a)(i), (a)(ii) and (b))............ 22. Transfers to Affiliated/Other Party 0.00 0.00 Committees..... Contributions to Federal Candidates/Committees.....and Other Political Committees..... 1000.00 14000.00 24. Independent Expenditure 0.00 0.00 0.00 0.00 0.00 0.00 26. Loan Repayments Made..... 0.00 0.00 27. Loans Made..... 28. Refunds of Contributions To: Individuals/Persons Other 0.00 0.00 Than Political Committees 0.00 0.00 (b) Political Party Committees (c) Other Political Committees 0.00 0.00 (such as PACs) (d) Total Contribution Refunds 0.00 0.00 (add Lines 28(a), (b), and (c)) 0.00 1500.00 29. Other Disbursements..... 30. Federal Election Activity (2 U.S.C 431(20)) (a) Shared Federal Election Activity (from Schedule H6) 0.00 0.00 (i) Federal Share 0.00 0.00 (ii) "Levin" Share (b) Federal Election Activity Paid Entirely 0.00 0.00 With Federal Funds (c) Total Federal Election Activity (add 0.00 0.00 Lines 30(a)(i), 30(a)(ii) and 30(b)).... 31. Total Disbursements (add Lines 21(c), 22, 1000.00 17032.00 23, 24, 25, 26, 27, 28(d), 29 and 30(c)).. 32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii)

1000.00

17032.00

from Line 31).....

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

III. Net Contributions/ Expenditures	Operating	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other that from Line 11(d), page 3)	′	4575.56	34716.14
34. Total Contribution Refunds (from Line 28(d))		0.00	0.00
 Net Contributions (other than (subtract Line 34 from Line 3 		4575.56	34716.14
36. Total Federal Operating Experience (add Line 21(a)(i) and Line 21		0.00	1532.00
37. Offsets to Operating Expendition (from Line 15, page 3)		0.00	0.00
 Net Operating Expenditures (subtract Line 37 from Line 3 	6)	0.00	1532.00

FE6AN026

	HEDULE A (FEC Form 3X) MIZED RECEIPTS	Use separate schedu for each category of t Detailed Summary Pa	the (Crieck Orlly Orle)
or fo	or commercial purposes, other than using the	Statements may not be sold or used by a e name and address of any political com	any person for the purpose of soliciting contributions mittee to solicit contributions from such committee.
\	NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL AC	TION COMMITTEE (ARCADIS PA	AC)
. <u>N</u>	Full Name (Last, First, Middle Initial) Mr. Marwan B. Abboud		Date of Receipt
N -	Mailing Address 630 Plaza Drive Suite 200		06 20 7 2008
	City Highlands Ranch	State Zip Code CO 80129	Transaction ID: SA11AI.7566
F	FEC ID number of contributing ederal political committee.	C 80129	Amount of Each Receipt this Period 100.00
N A	Name of Employer Arcadis U.S. Inc.	Occupation Vice President	\$50.00 x 2 Bi-Weekly payr- oll deductions
F	Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼	0.00
	Full Name (Last, First, Middle Initial) Mr. Allen J. Aspacher		Date of Receipt
N	Mailing Address 630 Plaza Drive Suite 200		06 20 7 7 7 7 7
	Dity	State Zip Code	Transaction ID: SA11AI.7567
_	Highlands Ranch	CO 80129	Amount of Each Receipt this Period
	FEC ID number of contributing ederal political committee.	C	38.46
Ņ	Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	\$19.23 x 2 Bi-Weekly payr- oll deductions
F	Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 249	9.99
	Full Name (Last, First, Middle Initial) Mr. Maurice S. Bandy		Date of Receipt
٨	Mailing Address 630 Plaza Drive Suite 200		06 20 7 7 7 7 7
	Dity	State Zip Code	Transaction ID: SA11AI.7568
F	Highlands Ranch FEC ID number of contributing ederal political committee.	CO 80129	Amount of Each Receipt this Period 76.94
N A	Name of Employer Arcadis U.S. Inc.	Occupation Director, Business Practice	\$38.47 x 2 Bi-Weekly payr- oll deductions
F	Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 500	0.11
	PTOTAL of Possints This Page (antional)	1	215.40

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 7 / 22 (check only one) X 11a 11b 11c 12 13 14 15 16
Any information copied from such Reports and S or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)	e name and address of any political committee t	son for the purpose of soliciting contributions
ARCADIS U.S., INC. POLITICAL ACT	TION COMMITTEE (ARCADIS PAC)	
Full Name (Last, First, Middle Initial) Mr. Alfred J. Barrett		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200	7.0	06 20 2008
City Highlands Ranch	State Zip Code CO 80129	Transaction ID: SA11AI.7569 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	57.70
Name of Employer Arcadis U.S. Inc.	Occupation Manager	\$28.85 x 2 Bi-Weekly payr- oll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 375.05	
Full Name (Last, First, Middle Initial) Mr. Steven B Blake	ı	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		06 20 7 2008
City	State Zip Code	Transaction ID: SA11AI.7570
Highlands Ranch FEC ID number of contributing federal political committee.	CO 80129	Amount of Each Receipt this Period 230.78
Name of Employer Arcadis U.S. Inc.	Occupation Chief Executive Officer	\$115.39 x 2 Bi-Weekly pay- roll deductions
Receipt For: ☐ Primary ☐ General ☐ Other (specify) ▼	Aggregate Year-to-Date ▼ 1500.07	
Full Name (Last, First, Middle Initial) Mr. Michael D. Carroll	1	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		06 20 2008
City Highlands Ranch	State Zip Code CO 80129	Transaction ID: SA11AI.7571 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	177.52
Name of Employer Arcadis U.S. Inc.	Occupation Regional Manager	\$88.76 x 2 Bi-Weekly payr- oll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1153.88	
SUBTOTAL of Receipts This Page (optional) .	,	466.00

	IEDULE A (FEC Form 3X) MIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 8 / 22 (check only one) X 11a 11b 11c 12 13 14 15 16
or for o	commercial purposes, other than using the	Statements mage name and add	y not be sold or used by any persodress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
\	ME OF COMMITTEE (In Full) RCADIS U.S., INC. POLITICAL ACT	TON COMM	ITTEE (ARCADIS PAC)	
Mr.	Il Name (Last, First, Middle Initial) . John Chouinard			Date of Receipt
	iling Address 630 Plaza Drive Suite 200			06 20 4 2008
City Hid	y ghlands Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.7572 Amount of Each Receipt this Period
FE	C ID number of contributing leral political committee.	C	00120	200.00
Na Arc	me of Employer cadis U.S. Inc.	Occupatio Chief Fir	n nancial Officer	\$100.00 x 2 Bi-Weekly pay- roll deductions
Re	ceipt For: Primary General Other (specify) ▼	Aggregate	e Year-to-Date ▼ 1300.00	
	Il Name (Last, First, Middle Initial) Gary Coates	1		Date of Receipt
Ма	iling Address 630 Plaza Drive Suite 200			M M / D D / Y Y Y Y Y Y Y Y Y Z 0 0 8
City	•	State	Zip Code	Transaction ID: SA11AI.7573
FE	ghlands Ranch C ID number of contributing leral political committee.	C	80129	Amount of Each Receipt this Period 270.00
Na Arc	me of Employer cadis U.S. Inc.	Occupatio EVP Ope		\$135.00 x 2 Bi-Weekly pay- roll deductions
Re	ceipt For: Primary General	Aggregate	e Year-to-Date ▼	
	Other (specify) ▼		1755.00	
	ll Name (Last, First, Middle Initial) . Edward Copeland			Date of Receipt
Ма	iling Address 630 Plaza Drive Suite 200			0 6 2 0 Y Y Y Y Y
City	•	State	Zip Code	Transaction ID: SA11AI.7574
FE	ghland Ranch C ID number of contributing leral political committee.	CO	80129	Amount of Each Receipt this Period 50.00
Na Arc	me of Employer cadis US inc.	Occupatio Executive	n e Vice President	\$25. x 2 Bi-Weekly payroll deductions
Re	ceipt For: Primary General Other (specify) ▼	Aggregate	e Year-to-Date ▼ 225.00	
- Cura	FOTAL of Receipts This Page (optional)	1		520.00

SCHEDULE A (FEC Form 3X ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 9 / 22 (check only one) X 11a 11b 11c 12 13 14 15 16 17
or for commercial purposes, other than using to NAME OF COMMITTEE (In Full)	d Statements may not be sold or used by any perso the name and address of any political committee to CTION COMMITTEE (ARCADIS PAC)	n for the purpose of soliciting contributions
Full Name (Last, First, Middle Initial) Mr. Curt Cramer Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation EVP Env/Infr/Bldgs Aggregate Year-to-Date 1250.08	Date of Receipt M M / D D / Y Y Y Y Y 0 6 2 0 2 0 0 8 Transaction ID: SA11AI.7575 Amount of Each Receipt this Period 192.32 \$96.16 x 2 Bi-Weekly payr-oll deductions
Full Name (Last, First, Middle Initial) Mr. John Dean Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Manager, Business Practices Aggregate Year-to-Date 520.00	Date of Receipt M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
Full Name (Last, First, Middle Initial) Mark Fenner Mailing Address 630 PLaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Sales Manager Aggregate Year-to-Date 400.00	Date of Receipt M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
SUBTOTAL of Receipts This Page (optional))	322.32

	CHEDULE A (FEC Form 3X) FEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 10 / 22 (check only one) X 11a 11b 11c 12 13 14 15 16
0	ny information copied from such Reports and r for commercial purposes, other than using the NAME OF COMMITTEE (In Full)	e name and add	dress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
	ARCADIS U.S., INC. POLITICAL AC	TION COMM	ITTEE (ARCADIS PAC)	
	Full Name (Last, First, Middle Initial) Mr. William Grubbs			Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200			06 20 2008
	City	State	Zip Code	Transaction ID: SA11AI.7579
	Highlands Ranch	CO	80129	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C		80.00
	Name of Employer Arcadis U.S. Inc.	Occupatio Area Mai		\$40.00 x 2 Bi-Weekly payr- oll deductions
	Receipt For: Primary General Other (specify) ▼	Aggregate	e Year-to-Date ▼ 520.00	
	Full Name (Last, First, Middle Initial) Mr. Marble J. Hensley (Jr.)			Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200			06 20 4 2008
	City	State	Zip Code	Transaction ID: SA11AI.7580
	Highlands Ranch	CO	80129	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C		40.00
	Name of Employer Arcadis U.S. Inc.	Occupatio Manager		\$20.00 x 2 Bi-Weekly payr- oll deductions
	Receipt For:	Aggregate	e Year-to-Date ▼	
	Primary General Other (specify) ▼	0 0	260.00	
_	Full Name (Last, First, Middle Initial) Mr. James Hill	1		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200			06 20 7 2008
	City	State	Zip Code	Transaction ID: SA11AI.7581
	Highlands Ranch	CO	80129	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C		50.00
	Name of Employer Arcadis U.S. Inc.	Occupatio Account	Manager	\$25.00 x 2 Bi-Weekly payr- oll deductions
	Receipt For:	Aggregate	e Year-to-Date ▼	_
	Primary General Other (specify) ▼		325.00	
Γ		I		170.00

SCHEDULE A (FEC FOITEMIZED RECEIPTS	rm 3X) Use separate so for each category Detailed Summa	y of the
or for commercial purposes, other the NAME OF COMMITTEE (In Full	an using the name and address of any political	d by any person for the purpose of soliciting contributions committee to solicit contributions from such committee.
Full Name (Last, First, Middle In Mr. Gary L. Hoffman Mailing Address 630 Plaza [City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	·	Date of Receipt M M M / D D / Y Y Y Y Y 0 6 / 2 0 / 2 0 0 8 Transaction ID: SA11AI.7582 Amount of Each Receipt this Period 120.00 \$60.00 x 2 Bi-Weekly payr- oll deductions
Full Name (Last, First, Middle In Mr. Dennis J. Kachmarsky Mailing Address 630 Plaza I Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	,	Date of Receipt M M M D D D Y Y Y Y Y Y Y Y Y Y Y Y Y Y
Full Name (Last, First, Middle In Mr. Dennis M. Kamber Mailing Address 630 Plaza [Suite 200] City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	,	Date of Receipt M M M O 6 20 2008 Transaction ID: SA11AI.7585 Amount of Each Receipt this Period 140.00 \$70.00 x 2 Bi-Weekly payr- oll deductions
SUBTOTAL of Receipts This Pag	(optional)	336.94

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 12 / 22 (check only one) X 11a 11b 11c 12 13 14 15 16
Any information copied from such Reports and or for commercial purposes, other than using the NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL AC	ne name and address of any political committe	erson for the purpose of soliciting contributions e to solicit contributions from such committee.
Full Name (Last, First, Middle Initial) Mr. Gary F. Landschoot Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼	State Zip Code CO 80129 C Occupation Area Manager Aggregate Year-to-Date 500.11	Date of Receipt M M M
Full Name (Last, First, Middle Initial) Mr. Stewart A. Lassiter Mailing Address 630 Plaza Drive Suite 200 City Highland Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Area Manager Aggregate Year-to-Date ▼ 250.12	Date of Receipt M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
Full Name (Last, First, Middle Initial) Mr. Robert Lawson Mailing Address 630 Plaza Drive Suite 200 City Highland Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Area Manager Aggregate Year-to-Date ▼ 500.11	Date of Receipt M M M 20 20 2008 Transaction ID: SA11AI.7588 Amount of Each Receipt this Period 76.94 \$38.47 x 2 Bi-Weekly payr-oll deductions
SUBTOTAL of Receipts This Page (optional)		192.36

	CHEDULE A (FEC Form 3X) FEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 13 / 22 (check only one) X 11a
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	ny information copied from such Reports and for commercial purposes, other than using the NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL AC	e name and ad	dress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
	Full Name (Last, First, Middle Initial) Mr. Charles H. Leichner, III		(Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200 City	State	Zip Code	M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
	Highlands Ranch	CO	80129	Transaction ID: SA11AI.7589 Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C		192.32
	Name of Employer Arcadis U.S. Inc. Receipt For: Primary General	_ <u> </u>	n I Manager e Year-to-Date ▼	\$96.16 x 2 Bi-Weekly payr- oll deductions
_	Full Name (Last, First, Middle Initial) Mr. Mark A. Lethbridge Mailing Address 630 Plaza Drive	0 0		Date of Receipt
	Suite 200			06 20 2008
	City	State	Zip Code	Transaction ID: SA11AI.7590
	Highlands Ranch FEC ID number of contributing federal political committee.	C	80129	Amount of Each Receipt this Period 80.00
	Name of Employer Arcadis U.S. Inc.	Occupation Sales Ma		\$40.00 x 2 Bi-Weekly payr- oll deductions
	Receipt For: Primary General Other (specify) ▼	Aggregate	e Year-to-Date ▼ 520.00	
_	Full Name (Last, First, Middle Initial) Mr. Seth Matters			Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200			06 20 2008
	City Highlands Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.7591
	FEC ID number of contributing federal political committee.	C	00129	Amount of Each Receipt this Period 200.00
	Name of Employer Arcadis U.S. Inc.	Occupation Manager		\$100.00 x 2 Bi-Weekly pay- roll deductions
	Receipt For: Primary General Other (specify) ▼	Aggregate	e Year-to-Date ▼ 1300.00	
	SUBTOTAL of Receipts This Page (optional)			472.32

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 14 / 22 (check only one) X 11a 11b 11c 12 13 14 15 16 17
or for commercial purposes, other than using to NAME OF COMMITTEE (In Full)	Statements may not be sold or used by any personal Statements may not be sold or used by any personal he name and address of any political committee to CTION COMMITTEE (ARCADIS PAC)	on for the purpose of soliciting contributions solicit contributions from such committee.
Full Name (Last, First, Middle Initial) Mr. John H. Maynard, Jr. Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc.	State Zip Code CO 80129 C Occupation Manager, Business Practice	Date of Receipt M
Receipt For: Primary Other (specify) Full Name (Last, First, Middle Initial) Mr. Bruce C. McNitt Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For:	Aggregate Year-to-Date 500.11 State Zip Code CO 80129 C Occupation Business Manager Aggregate Year-to-Date	Date of Receipt M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
Primary General Other (specify) ▼ Full Name (Last, First, Middle Initial) Mr. Brian P. Mulqueen Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼	State Zip Code CO 80129 C Occupation Manager Aggregate Year-to-Date 520.00	Date of Receipt M M M / D D / Y Y Y Y Y 0 6 2 0 2 0 0 8 Transaction ID: SA11AI.7594 Amount of Each Receipt this Period 80.00 \$40.00 x 2 Bi-Weekly payr-oll deductions
SUBTOTAL of Receipts This Page (optional)		206.94

	CHEDULE A (FEC Form 3X) FEMIZED RECEIPTS	for each o	rate schedule(s) ategory of the Summary Page	FOR LINE NUMBER: PAGE 15 / 22 (check only one) X 11a 11b 11c 12 13 14 15 16 11
A	ny information copied from such Reports and for commercial purposes, other than using the NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL ACT	e name and address of any p	political committee to	n for the purpose of soliciting contributions solicit contributions from such committee.
∠ 4 .	Full Name (Last, First, Middle Initial) Mr. Andrew J. Murphy	(Date of Receipt
	Mailing Address 630 Plaza Drive City	State Zip Cod	e	0 6 2 0 2 0 0 8 Transaction ID: SA11AI.7595
	Highlands Ranch	CO 80129		Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	С		115.40
	Name of Employer Arcadis U.S. Inc.	Occupation Area Manager		\$57.70 x 2 Bi-Weekly payr- oll deductions
	Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date	750.10	
 3.	Full Name (Last, First, Middle Initial) Mr. Steven Niparko	1		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200	State 7in Cod		06 20 2008
	City Highlands Ranch	State Zip Cod CO 80129	е	Transaction ID: SA11AI.7596 Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C 30129		200.00
	Name of Employer Arcadis U.S. Inc.	Occupation General Counsel		\$100.00 x 2 Bi-Weekly pay- roll deductions
	Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date	1300.00	
- :.	Full Name (Last, First, Middle Initial) Mr. Byron O'Quinn	1		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200	01-1- 7-0-1	_	06 20 2008
	City Highlands Ranch	State Zip Cod CO 80129	е	Transaction ID: SA11AI.7597 Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	[C]		40.00
	Name of Employer Arcadis U.S. Inc.	Occupation Business Practice D	irector	\$20.00 x 2 Bi-Weekly payr- oll deductions
	Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date	260.00	
5	SUBTOTAL of Receipts This Page (optional)	1		355.40

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 16 / 22 (check only one) X 11a 11b 11c 12 13 14 15 16
or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)	Statements may not be sold or used by any persone name and address of any political committee to	on for the purpose of soliciting contributions solicit contributions from such committee.
Full Name (Last, First, Middle Initial) Mr. Andrew Reed Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation EVP Corporate Development Aggregate Year-to-Date 1001.00	Date of Receipt M M J D D J Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
Full Name (Last, First, Middle Initial) Mr. James Reid Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Area Manager Aggregate Year-to-Date 325.00	Date of Receipt M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
Full Name (Last, First, Middle Initial) Mr. Wassim Selman Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Area Manager Aggregate Year-to-Date 650.00	Date of Receipt M M M / D D / 2008 Transaction ID: SA11AI.7601 Amount of Each Receipt this Period 100.00 \$50.00 x 2 Bi-Weekly payr-oll deductions
SUBTOTAL of Receipts This Page (optional)		304.00

SCHEDULE A (FEC Form ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 17 / 22 (check only one) X 11a
or for commercial purposes, other than u	ts and Statements may not be sold or used by any persusing the name and address of any political committee to AL ACTION COMMITTEE (ARCADIS PAC)	on for the purpose of soliciting contributions a solicit contributions from such committee.
Full Name (Last, First, Middle Initial) Ms. Lee Ann Smith Mailing Address 630 Plaza Drive Suite 200 City Highland Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Project Director Aggregate Year-to-Date 260.00	Date of Receipt M M
Full Name (Last, First, Middle Initial) Mr. Zachary Smith Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Business Practice Director Aggregate Year-to-Date 1000.09	Date of Receipt M M D D 20 2008 Transaction ID: SA11AI.7603 Amount of Each Receipt this Period 153.86 \$76.93 x 2 Bi-Weekly payroll deductions
Full Name (Last, First, Middle Initial) Ms. Debra A. Stake Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Area Manager Aggregate Year-to-Date 260.00	Date of Receipt M M D D Y Y Y Y Y Y Y Y
SUBTOTAL of Receipts This Page (op	tional)	233.86

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 18 / 22 (check only one) X 11a 11b 11c 12 13 14 15 16 1		
An	y information copied from such Reports and for commercial purposes, other than using th NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL ACT	e name and add	dress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.	
	Full Name (Last, First, Middle Initial)	TION COMM	TITLE (ANOADIO I AO)		
•	Mr. Scott Stone			Date of Receipt	
	Mailing Address 630 Plaza Drive Suite 200			06 20 2008	
	City	State	Zip Code	Transaction ID: SA11AI.7605	
	Highlands Ranch	CO	80129	Amount of Each Receipt this Period	
	FEC ID number of contributing federal political committee.	C		38.48	
	Name of Employer Arcadis U.S. Inc.	Occupation Sales Ma		\$19.24 x 2 Bi-Weekly payr- oll deductions	
	Receipt For: Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 250.12		
	Full Name (Last, First, Middle Initial) Mr. Steven Taylor			Date of Receipt	
	Mailing Address 630 Plaza Drive Suite 200			M M / D D / Y Y Y Y Y Y Y Y 2008	
	City	State	Zip Code	Transaction ID: SA11AI.7606	
	Highlands Ranch	CO	80129	Amount of Each Receipt this Period	
	FEC ID number of contributing federal political committee.	C		40.00	
	Name of Employer Arcadis U.S. Inc.	Occupation		\$20. x 2 Bi-Weekly payroll deductions	
	Receipt For:	Aggregate	e Year-to-Date ▼		
	Primary General Other (specify) ▼		260.00]	
	Full Name (Last, First, Middle Initial) Mr. Darin Thomas			Date of Receipt	
	Mailing Address 630 Plaza Drive Suite 200			06 20 7 2008	
	City	State	Zip Code	Transaction ID: SA11AI.7607	
	Highlands Ranch	CO	80129	Amount of Each Receipt this Period	
	FEC ID number of contributing federal political committee.	C		40.00	
	Name of Employer Arcadis U.S. Inc.	Occupation Manager		\$20.00 x 2 Bi-Weekly payr- oll deductions	
	Receipt For:	Aggregate	Year-to-Date ▼		
	Primary General Other (specify) ▼		260.00		
				118.48	

SCHEDULE A (FEC FITEMIZED RECEIPTS	•	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 19 / 22 (check only one) X 11a
Any information copied from such or for commercial purposes, othe NAME OF COMMITTEE (In FARCADIS U.S., INC. POI	r than using the name and a full)	ddress of any political committee to	os on for the purpose of soliciting contributions o solicit contributions from such committee.
Full Name (Last, First, Middle Mr. David B. Thomas Mailing Address 630 Plaza Suite 200 City Highlands Ranch	a Drive	Zip Code 80129	Date of Receipt M M
FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary Other (specify)	Occupati Manage Aggrega		\$42.31 x 2 Bi-Weekly payr- oll deductions
Full Name (Last, First, Middle Mr. Rohitkumar D. Trivedi Mailing Address 630 Plaza Suite 200 City Highland Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary Gener Other (specify)	State CO Occupati Manage Aggrega		Date of Receipt M M M
Full Name (Last, First, Middle Ms. Elizabeth Webb Mailing Address 630 Plaza City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary Gener Other (specify)	State CO Occupati Sales M Aggrega		Date of Receipt M M D D Y Y Y Y Y Y Y Y
SUBTOTAL of Receipts This Pa	age (optional)		261.54

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 20 / 22 (check only one) X
Any information copied from such Reports and S or for commercial purposes, other than using the NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL ACT	e name and add	dress of any political committee to	on for the purpose of soliciting contributions
Full Name (Last, First, Middle Initial) Mr. Wayne A. Welch Mailing Address 630 Plaza Drive			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.7611 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	00129	40.00
Name of Employer Arcadis U.S. Inc.	Occupation Project M	lanager	\$20.00 x 2 Bi-Weekly payr- oll deductions
Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 260.00	
Full Name (Last, First, Middle Initial) Mr. Erhardt Werth Mailing Address 630 Plaza Drive			Date of Receipt
Suite 200			06 20 2008
City Highlands Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.7613
FEC ID number of contributing federal political committee.	C	00129	Amount of Each Receipt this Period 200.00
Name of Employer Arcadis U.S. Inc.	Occupation Director,	n Business Development	\$100.00 x 2 Bi-Weekly pay- roll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 1300.00	
Full Name (Last, First, Middle Initial) Mr. Joe Wright			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200			06 20 2008
City	State	Zip Code	Transaction ID: SA11AI.7614
Highlands Ranch FEC ID number of contributing federal political committee.	C	80129	Amount of Each Receipt this Period 100.00
Name of Employer Arcadis U.S. Inc.	Occupation Director,	n Business Development	\$50.00 x 2 Bi-Weekly payr- oll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 650.00	
SUBTOTAL of Receipts This Page (optional)			340.00
		•	_

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 21 / 22 (check only one) 11a 11b 11c 12 13 14 15 16 X 17
Any information copied from such Reports and S or for commercial purposes, other than using the \ensuremath{S}	Statements may e name and add	y not be sold or used by any perso dress of any political committee to	on for the purpose of soliciting contributions solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL ACT	TON COMM	ITTEE (ARCADIS PAC)	
Full Name (Last, First, Middle Initial) Wells Fargo Bank			Date of Receipt
Mailing Address 1740 Broadway			06 / 30 / 4 2008
City	State	Zip Code	Transaction ID: SA17.7616
Denver	CO	80274	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C		200.22
Name of Employer	Occupation	n	Interest from PAC Money Market Account
Receipt For: Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 1646.07	

SUBTOTAL of Receipts This Page (optional)	>	200.22
TOTAL This Period (last page this line number only)	•	200.22

A.

00UEDIU E D /EEO E 0V)				
SCHEDULE B (FEC Form 3X)	Use separate schedule(s)	FOR LINE (check only	NUMBER:	PAGE 22 / 22
TEMIZED DISBURSEMENTS	for each category of the Detailed Summary Page		22 X 23 28a 28b	24 25 26 28c 29 30b
Any Information copied from such Reports and Statem or for commercial purposes, other than using the name				
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL ACTION	COMMITTEE (ARCADIS P	PAC)		
Full Name (Last, First, Middle Initial) PRICE FOR CONGRESS COMMITTEE Mailing Address P. O. Box 1986			Transaction ID: S Date of Disburseme	
Raleigh Purpose of Disbursement	State Zip Code NC 27602		Amount of Each Dis	sbursement this Period
Contribution to Federal Candidate Candidate Name DAVID E PRICE	C	011 Category/ Type		
Office Sought: X House Senate President State: NC District: 04	ment For: 2008 Primary X General Other (specify)			

SUBTOTAL of Disbursements This Page (optional)	>	1000.00
TOTAL This Period (last page this line number only)		1000.00